**PERSON SPECIFICATION**

JOB TITLE: Early Years Practitioner LOCATION: North East Windhill Community Association

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| **Attributes** | **Essential Criteria**  | **Desirable Criteria**  | **How identified** |

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| **Qualifications**  | Level 3 - Early Years  | Team leading experience |  |
| Education / Training | Paediatric First Aid Safeguarding / Child Protection qualificationFood Hygiene  | Risk AssessmentEvery Child a TalkerSENCOPrevent Duty | Application Form  |

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| KNOWLEDGE / EXPERIENCE | Knowledge and understanding of needs of familiesKnowledge, understanding and practical experience of Day Care for young children An understanding of what constitutes good quality provisionUnderstanding EYFS and putting it into practise | Understanding Early Education for 2 year olds At least 3 years recent experience of working with 0-5’s.  | Application Form Interview |
| SKILLS / ABILITIES | Excellent communication skillsProfessional approach to service usersCommitment to equal opportunities for all children Able to work on own initiative, manage self and work well within a team.Able to act as a positive role model to inspire children and volunteers. Contribute to own personal and professional development  | Contribute to follow ISP’s (Individual Support Programmes), good knowledge of planning and how to implement it. | Application Form Interview |
| **CIRCUMSTANCES/****PERSONAL** | E.g. Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the Equality Act 2010 in relation to Disability Provisions. |  | Application Form Interview |
| **SPECIAL CONDITIONS**  | Management require that the following checks be carried out as part of the recruitment process e.g. .Enhanced DBS and any other special conditions. |  |  |