**PERSON SPECIFICATION**

JOB TITLE: Early Years Practitioner LOCATION: North East Windhill Community Association

|  |  |  |  |
| --- | --- | --- | --- |
| **Attributes** | **Essential Criteria** | **Desirable Criteria** | **How identified** |

|  |  |  |  |
| --- | --- | --- | --- |
| **Qualifications** | Level 3 - Early Years | Team leading experience |  |
| Education / Training | Paediatric First Aid  Safeguarding / Child Protection qualification  Food Hygiene | Risk Assessment  Every Child a Talker  SENCO  Prevent Duty | Application Form |

|  |  |  |  |
| --- | --- | --- | --- |
| KNOWLEDGE / EXPERIENCE | Knowledge and understanding of needs of families  Knowledge, understanding and practical experience of Day Care for young children  An understanding of what constitutes good quality provision  Understanding EYFS and putting it into practise | Understanding Early Education for 2 year olds  At least 3 years recent experience of working with  0-5’s. | Application Form Interview |
| SKILLS / ABILITIES | Excellent communication skills  Professional approach to service users  Commitment to equal opportunities for all children  Able to work on own initiative, manage self and work well within a team.  Able to act as a positive role model to inspire children and volunteers. Contribute to own personal and professional development | Contribute to follow ISP’s (Individual Support Programmes), good knowledge of planning and how to implement it. | Application Form Interview |
| **CIRCUMSTANCES/**  **PERSONAL** | E.g. Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the  Equality Act 2010 in relation to Disability Provisions. |  | Application Form Interview |
| **SPECIAL CONDITIONS** | Management require that the following checks be carried out as part of the recruitment process e.g. .Enhanced DBS and any other special conditions. |  |  |